

Natalie Savage, BCBA, MSc, MA, BA (Hons)
Consultant Behaviour Analyst

Carina Fullerton, MSc, BSc (Hons)
Behavioural Supervisor



ROLES AND RESPONSIBILITIES

Job Title: ABA THERAPIST

Salary: £8.50 - £10/hr (depending on experience)

Employed by: Rainbow Behavioural Therapies

Line-managed by: Natalie Savage, BCBA Director of Rainbow Behavioural Therapies

Supervised by: Designated BCBA Case Manager & Behavioural Supervisor at Rainbow Behavioural Therapies

Required qualifications and experience:

Qualifications:

- Achieved or working towards completion of Registered Behaviour Technician (RBT) course
- Achieved or working towards Bachelors degree in related field.
- Achieved or working towards MSc in Applied Behaviour Analysis or equivalent.
- Desirable to have additional qualifications in implementation of specific interventions such as, PECS, Makaton, PEAK etc.

Experience:

- Extensive experience working with children, particularly children with ASD or other additional support needs.
- Desirable to have experience in an ABA therapist role.
- Experience in the key roles and responsibilities listed below.

Core Purpose of Role: To implement a personalised programme of educational support using behaviour analytic principles and interventions.

Key roles and responsibilities:

Implementation and professionalism

- Responsible for ensuring the implementation of recommendations from consultations with consultant BCBA.
- Responsible for reading and implementing ILPs – including but not limited to targets based in discrete trial teaching (DTT), natural environment teaching (NET), incidental teaching, pivotal response training (PRT), functional communication training (FCT), other communication trainings, self-help and toileting interventions.
- Responsible for reading and following any behavioural plans (including safe management of behaviours that challenge), protocols and target sheets.
- Responsible for completing ABC datasheets with adequate levels of detail.
- Responsible for completing target datasheets.
- Responsible for keeping folder organised following completion of each session.
- Responsible for ensuring effective communication to the behavioural supervisor and other key stakeholders when requested by the family or consultant BCBA.

Teaching and Learning:

- Responsible for continuing with therapeutic sessions as already agreed.
- Responsible for following teaching and learning recommendations.
- Responsible for providing a handover regarding targets and any ABC data completed to the behavioural supervisor and other educational support staff following each session.
- Responsible for communicating any teaching or learning requirements of the learner to the behavioural supervisor and consultant BCBA.
- Responsible for communicating any other training required for themselves or other educational support staff.

Data collection/Assessment/Reviews

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- Responsible for completing ABC data sheets and any other assessment elements as requested by the behavioural supervisor and consultant BCBA.
- Responsible for completing all recommended data collection procedures.
- Responsible for ensuring that data sheets remain in the folder for the behavioural supervisor to locate.
- Responsible for contributing to the summary report as requested by the behavioural supervisor.
- Responsible for contacting the behavioural supervisor if it is believed that targets need changing or adapting between workshops.

Supervision and Training

- Support in training new therapists or designated teaching support staff members to defined competency levels as required when requested.

Resources

- Responsible for ensuring that behavioural supervisors are aware of any necessary resources required for successful implementation of teaching and learning targets.
- Request or create resources required for newly introduced targets.